

# GROWTH TRACK



# Lifehouse Church

Together we build

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The Lifehouse Church Growth Track guides you to discover your redemptive purpose and live the life God created for you.

The Growth Track is made up of three steps that equip you to:

- 1) connect to the church,
- 2) discover the strengths of your purposeful design, and
- 3) use your God-given gifts to make a difference in the lives of others.

### ***Step ONE – Become a Member***

Explore the ministry of Lifehouse Church and find out how to connect with our church.

### ***Step TWO – Discover Your Design***

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

### ***Step THREE – Join the Team***

Connect to the opportunities available at Lifehouse to live out your purpose and serve others by using your God-given gifts.

# *Step ONE*

BECOME A MEMBER

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# THE LIFEHOUSE STORY

Pastors Lee & Elzari Cronje had a dream of a church with a simple goal—to help people connect with God so that they might reach their full potential.

In 2016 Pastor Lee and his family moved to East London and took over a small community church that was then known as the Bikers Church. Within 3 years the church transitioned through many seasons that led to great change. With much prayer, fasting and counsel a fresh vision was birthed from the Lord that led to the beginning of Lifehouse Church.

Lifehouse began on February 2, 2020. That first Sunday was electric and the building filled with a sparkling desire, excitement and passion for the Lords presence. People came from all around the city to become part of building Gods Kingdom in East London. From the beginning the heartbeat of Lifehouse has been to seek Gods presence through worship and ministry and has focused on reaching the unchurched by building relationships with people through Small Groups, ministry and Sunday services.

The life-giving message of the Gospel as well as the passion and joy of the worship in our Sunday services has brought much growth and purpose in people's lives. Being part of a family is close to our hearts. A Church where you can belong to a family that cares about who you are, and supports one another, and a place where you can live out what God has put within you is one of our greatest desires.

We invite you to see for yourself how exciting church can be when the focus is simple and you are free to seek God with the passion that God has placed within you.

*"Those who are planted in the house of the Lord will flourish"*

PSALMS 92:13

## OUR PRAYER FOR YOU

*"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers."*

EPHESIANS 1:17-19 MSG

## LIFEHOUSE CHURCH VISION

**DISCOVER → GROW → GO**

**"TO BE A CHURCH THAT DISCOVERS GODS PLAN, GROW IN OUR PURPOSE AND MAKE A DIFFERENCE"**

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## OUR MISSION IS

1. TO LEAD YOU TO **KNOW GOD**, DISCOVER HIS PRESENCE AND PLAN FOR YOUR LIFE.
2. TO HELP YOU **FIND FREEDOM** IN ORDER TO LIVE IN GODS FULLNESS.
3. TO GUIDE YOU TO **DISCOVER YOUR PURPOSE** IN GODS KINGDOM THROUGH YOUR GIFTS AND TALENTS.
4. TO INSPIRE YOU TO GO AND **MAKE A DIFFERENCE** IN YOUR SPHERE OF INFLUENCE STARTING AT HOME.

### ***Colossians 1:28***

*He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.*

## Our Mission journey for our church consists of four steps:

1. \_\_\_\_\_

*"[I pray]... that you may know Him better [personally]."*

EPHESIANS 1:17-18

*"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'"*

MATTHEW 7:21-23

2. \_\_\_\_\_

*"[I pray]... that the eyes of your heart may be enlightened [focused and clear]."*

EPHESIANS 1:17-18

*"Therefore confess your sins to each other and pray for each other so that you may be healed."*

JAMES 5:16

3. \_\_\_\_\_

*"[I pray]... that you may know the hope to which He has called you."*

EPHESIANS 1:17-18

*"We have different gifts, according to the grace given us."*

ROMANS 12:6

4. \_\_\_\_\_

*"[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people]."*

EPHESIANS 1:17-18

*"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."*

JOHN 15:8, 11

*"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."*

1 PETER 4:10 NLT

# 1. KNOW GOD

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We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey with a focus on those who do not yet have a genuine relationship with God.

## **Our Sunday services focus on four values:**

1. \_\_\_\_\_

### **We believe church should be enjoyable.**

*"I was glad when they said to me, 'Let us go into the house of the Lord.'"*  
PSALM 122:1 NKJV

2. \_\_\_\_\_

### **We believe church should be a place where people experience God's presence.**

*"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"*  
1 CORINTHIANS 14:24–25 GNT

3. \_\_\_\_\_

### **We believe church should be a place where people learn how the Bible applies to their daily lives.**

*"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."*  
EPHESIANS 4:11–12

4. \_\_\_\_\_

### **We believe church should be a place where people can accept Jesus as their Lord and Saviour.**

*"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?"*  
ROMANS 10:13–14 NLT



## How you can participate:

1. \_\_\_\_\_

**Make Lifehouse part of your daily prayer. Pray that we might reach more people in our city with the Good News of Jesus, and ask God for the boldness to reach and invite people to join you.**

*"Then He said to His disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.'"*

MATTHEW 9:37-38

2. \_\_\_\_\_

**Give your time, energy and resources to reach people for Christ in and through Lifehouse Church. The more hands and commitment we have, the more we can do, the more impact we will have and the lighter the load gets.**

*"Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be."*

MATTHEW 6:19-21

3. \_\_\_\_\_

**Join the Lifehouse team and let's go into our city, and your sphere of influence to reach others and show people the love of God, and connect them to His family. (Visit our various ministries and see where you can plug in).**

*"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'Go and tell this people...'"*

ISAIAH 6:8-9

## 2. FIND FREEDOM

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*"Confess your sins to each other and pray for each other so that you may be healed. The earnest prayer of a righteous person has great power and produces wonderful results."*

JAMES 5:16 NLT

We believe life change happens in the context of relationships. Small groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

### Small Groups provide three things:

**1. A place to \_\_\_\_\_ with others.**

*"Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him."*

1 CORINTHIANS 9:22 TLB

We were not made to do life alone. God created us for community, and Small Groups provide a place for you to connect with others, share life, and grow in faith together.

**2. A place to \_\_\_\_\_ each other.**

*"We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters."*

1 JOHN 3:16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Small Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

**3. A place to \_\_\_\_\_ together.**

*"As iron sharpens iron, so one person sharpens another."*

PROVERBS 27:17

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

## Lifehouse Small Groups Model

We base our Small Groups model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

*"Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah."*

ACTS 5:42

*"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house."*

ACTS 20:20

**Lifehouse Church is a church of Small Groups,  
not a church with Small Groups.  
It is part of our DNA, and it should be part of yours as well.**

## Three things to know about Lifehouse Small Groups:

### 1. Our groups are flexible.

We want our groups to meet you at every season in your life, whether you're a brand new Christian or a seasoned Christian. Young or old, whether you need 101 training or deeper biblical training, we will make a space for you! You can meet anywhere, from lunch groups, men's and woman's groups, parenting groups to youth and young adult groups, bible study groups, discipleship groups to creative arts groups, prayer groups, and outreach groups..... Our groups are as varied as we are. Gather in the mornings, lunch hours, afternoons, and evenings. We aspire to having groups built upon biblical values and passion to see God's Kingdom grow in the individuals as well as the broader body of Christ in the Church to reach our world with the love of Jesus. In our groups we aspire to set a platform where you can gain complete freedom in Christ, grow in your walk with God and lead others down the same path of freedom and fullness in Gods kingdom that you experience.

### 2. Everyone can join a group.

Our hope is for every person at Lifehouse to be connected in meaningful community through a Small Group. God never made us to walk alone, together we can accomplish so much and win so many battles. With the groups to choose from, we are sure there is a group that is a great fit for you, if there is a need then we will certainly start one.

Once you find a group that interests you, contact the leaders to learn more and make plans to connect with them in person.

### 3. Anyone can host a group.

We believe hosting a group is simple because we all have something to offer others. Whether it's an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in meaningful community.

If you have the desire to serve others within a group, to build and connect Gods people into places of freedom and breakthrough within the church we encourage you to connect with us to start the journey.

To learn more about becoming a Small Group leader and what is required from you, please connect with our office to book your attendance to our Small Group Leadership Training which runs the Sunday after Growth Track.

[admin@lifehousechurch.org.za](mailto:admin@lifehousechurch.org.za)

076 990 0359

### 3. DISCOVER YOUR PURPOSE

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To discover your purpose is one of the most exciting moments in your life. The reality of knowing that God has placed special and unique gifts and talents within you is awesome. Discovering your purpose and calling allows you not only to see what is inside of you, but also where you can be effective in God's Kingdom. When you function from your gifting there is more of a joy connected to it than it being a strain. Every person has a purpose and we will be helping you to establish what that is as well as where you can practise it.

*"Let us move beyond the elementary teachings about Christ and be taken forward to maturity."*  
HEBREWS 6:1

I need to \_\_\_\_\_ so as to faithfully and passionately live out what God has called me to do.

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

*This is Step Two which takes place the second Sunday of Growth Track.*

# 4. MAKE A DIFFERENCE

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All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. Your life will never make sense or be full until you find, develop, and fulfil your purpose. That is where great inner fulfilment comes from.

*“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”*

EPHESIANS 2:10

I am here \_\_\_\_\_ to see change and to bring change.

*“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.”*

ACTS 20:24

What God put in me is \_\_\_\_\_

*“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”*

1 CORINTHIANS 12:4-5, 27 TLB

## At Lifehouse Church

Everyone has something special and unique that they can do to impact the lives of others in the Kingdom of God. Every person is gifted in some area, and every task is important, whether it’s a host at the door or a ministry on a platform, making someone a cup of coffee or praying with someone, they all come together in the one purpose of being the church and shining the light of Jesus Christ to others.

Discover what you do well, and take steps to use your gifts to make a difference.

*You can start by joining the Dream Team at Step three of the Growth Track!*

# LIFEHOUSE CHURCH GOVERNMENT

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As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in our church leadership.

Our goal in sharing the details of Lifehouse's government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

## **Our church government is made up of three groups of Leaders:**

### **1. Guided by \_\_\_\_\_**

The Pastoral team is led by Pastor Lee. This team oversees the day-to-day ministry and operations of the church. These pastors serve the congregation and are responsible for the development of the spiritual life of the church.

### **2. Protected by \_\_\_\_\_**

Our Elders are five members of the congregation appointed by the senior Leadership to oversee the spiritual and financial wellbeing of the church. They provide counsel to the Senior Pastor regarding spiritual matter and the major financial commitments of the church. The Elders serve as Non-Staffed Elders.

### **3. Strengthened by \_\_\_\_\_**

As a church we are submitted to a Network. Our oversight is through TCN (*The Christian Network*) where various pastors of respected congregations and ministries both nationally as well as regionally provide spiritual protection and necessary guidance to Lifehouse Church. They bring an apostolic oversight and influence to the church as Paul did in his travels between the various New Testament Churches.

They may be called upon to help in accountability matters relating to the integrity of the Church and the Senior Pastor if requested to do so by the Pastors or Elders of Lifehouse Church. The Oversight team serves as Apostolic Elders over Lifehouse Church.

[www.tcn.co.za](http://www.tcn.co.za)

# CHURCH FINANCES

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*"Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. when I get there you'll have it ready, and I won't have to make a special appeal."*

1 CORINTHIANS 16:1–4 MSG

At Lifehouse Church, we practice the principle of tithing for the support of Christ's body, the church, as God commands, and encourage every member to practise tithing faithfully. We recognize that giving 10% of our income is the Biblical standard from which giving should start.

*"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it."*

MALACHI 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

## 1. Tithe

The tithe or "first fruits" of our labour/income belong to God. We find this principle all through God's Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9–10).

## 2. Offerings

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to "take hold of the life that is truly life." You aren't really living unless you are freely giving (1 Timothy 6:18–19).

## 3. The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe and offering, to further the work of God.



At Lifehouse, we want people to understand they are giving to God through the church, not simply giving to the church. This latter view has kept many people in bondage.

As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Lifehouse, we believe people can focus on what God is instructing them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. And is an expression of gratitude towards God.

Your obedience in Tithing and offerings allows us to move forward in taking care of our full time team and in advancing Gods kingdom in our church community and beyond. The opposite is also true, that disobedience in this matter puts strain on the maintenance and forward movement of the Church. God needs us to be obedient with our resources so that His plans can move without restraint.

The church finances are stewarded by the financial committee and a financial administrator. The senior pastor is the chairman of the committee, however has no access to the church accounts, and doesn't deal with any money directly. The financial accountability measures are all held in high standards and the church complies with government requirements. Within the yearly AGM clarity of the management of the church finances are discussed. Perusing the Church financials may be accessed by members only by request within 2 weeks prior to the AGM.

We do encourage you that when you Tithe to be faithful monthly, and if you would like to remain accountable, to put your name as a reference.

You can give physically as well as digitally and there will be multiple options on how to give to the Lord, just like the code below.

Just point your phones camera to the code, and when it recognises it, press on the link and it will direct you to the give page on our website.



# BECOMING A MEMBER

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## Lifehouse Church Membership Covenant

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Growth Track, I now feel led by the Holy Spirit to unite with the Lifehouse Church family. In doing so, I make the following commitment to God and my fellow church members:

### 1. I will protect the unity of my church by:

**Acting in love toward other members.**

*“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”*

ROMANS 14:19 PH

**Refusing to gossip.**

*“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”*

EPHESIANS 4:29

**Being accountable to the leaders.**

*“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”*

HEBREWS 13:17

## **2. I will share the responsibility of my church by:**

**Praying for its growth and health.**

*"To the church...we always thank God for all of you and continually mention you in our prayers."*  
1 THESSALONIANS 1:1-2

**Inviting the unchurched to attend.**

*"Go out into the country...and urge anyone you find to come in, so that the house will be full."*  
LUKE 14:23 TLB

**Warmly welcoming those who visit.**

*"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."*  
ROMANS 15:7 TLB

## **3. I will serve the ministry of my church by:**

**Discovering my gifts and talents.**

*"Serve one another with the particular gifts God has given each of you."*  
1 PETER 4:10

**Using my God-given gifts to make a difference in the lives of others.**

*"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."*  
EPHESIANS 4:11-12

**Developing a servant's heart.**

*"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bondservant."*  
PHILIPPIANS 2:4-5, 7 NKJV

#### 4. I will support the testimony of my church by:

Attending church and small groups faithfully.

*"Let us not neglect our meeting together...but encourage one another."*

HEBREWS 10:25 NLT

Living a Godly life.

*"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."*

PHILIPPIANS 1:27

Giving generously and faithfully.

*"Some people are always greedy for more, but the godly love to give!"*

PROVERBS 21:26 NLT

## OUR VALUES AND STATEMENT OF FAITH

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READ THROUGH OUR VALUES AND STATEMENT OF FAITH ON PAGE 48

# NEXT STEPS

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## 1. Become a member of Lifehouse Church.

Membership at Lifehouse is not about adding your name to a roster; it's about connecting with the people and the vision of the church and making yourself accountable. We would love for you to be a part of the family and together we can grow and impact our community.

To confirm your membership to Lifehouse Church:

Send a WhatsApp message:

"**Your name**" followed by "**Lifehouse Membership**" to our office number **076 990 0359**, and a link to our Membership form will be sent back to you to complete.

## 2. Join a Small Group.

Browse our online Small Groups directory at [www.lifehousechurch.org.za/leadership-team](http://www.lifehousechurch.org.za/leadership-team)

Once you find a group that interests you, please contact the leaders to learn more and make plans to connect with them in person, or contact our office that we can assist you in connecting to a group.

## 3. Complete the Growth Track.

Step **TWO** – Discover Your Design

Step **THREE** – Join the Team

To find out more about Lifehouse Church East London go to [www.lifehousechurch.org.za](http://www.lifehousechurch.org.za)

# *Step TWO*

DISCOVER YOUR DESIGN

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# YOUR DESIGN REVEALS YOUR DESTINY

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*You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvellous—how well I know it.*

PSALM 139:13–14 NLT

## My Responsibility is to:

1. \_\_\_\_\_ my gifts.

2. \_\_\_\_\_ my gifts.

3. \_\_\_\_\_ my gifts.

My purpose is to use my gift to \_\_\_\_\_

by \_\_\_\_\_ .



*"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."*

PSALM 139:14

#### Tips for the tests:

1. Be consistent; pick one environment as a lens to work from.  
*(eg. how you are at work or at home.)*
2. Think about how you really are, not desire to be.
3. Be quick, and have fun.



## My personality Test.

Circle the most relevant number to each question

Never Rarely Often Always

1

2

3

4

	Never	Rarely	Often	Always	
I am assertive, demanding, and decisive.	1	2	3	4	
I enjoy doing multiple tasks at once.	1	2	3	4	
I thrive in a challenge-based environment.	1	2	3	4	
I think about tasks more than others or myself.	1	2	3	4	
I am motivated by accomplishment and authority.	1	2	3	4	score

	Never	Rarely	Often	Always	
I enjoy influencing and inspiring other people.	1	2	3	4	
I am optimistic about others.	1	2	3	4	
I tend to be the life of the party.	1	2	3	4	
I think about motivating people.	1	2	3	4	
I am motivated by recognition and approval.	1	2	3	4	score

	Never	Rarely	Often	Always	
I thrive in consistent environments.	1	2	3	4	
I prefer specifics over generalizations.	1	2	3	4	
I enjoy small groups of people.	1	2	3	4	
I prefer being a member of a team.	1	2	3	4	
I am motivated by stability and support.	1	2	3	4	

	Never	Rarely	Often	Always	
I typically do not take big risks.	1	2	3	4	
I love tasks, order, and details.	1	2	3	4	
I am right most of the time.	1	2	3	4	
I comply with clearly defined rules.	1	2	3	4	
I am motivated by quality and correctness.	1	2	3	4	score

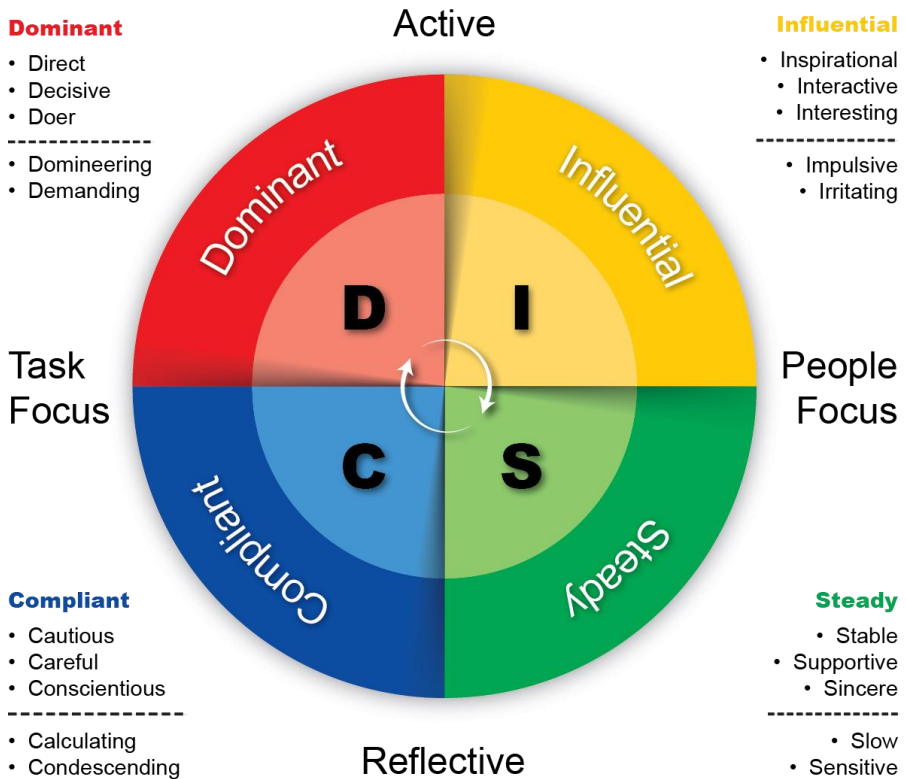
**Tally up your score for each section and fill in the score boxes.**

**In the first box of each section write the letters D, I, S, C consecutively from top to bottom.**

My Personality/Leadership Style (write your top 2 eg. "DC") \_\_\_\_\_

## MAKING THE MOST OF YOUR PERSONALITY

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.



**“D” (DOMINANCE) personalities focus on results, are direct, task-oriented, decisive, organized, outgoing, and outspoken, see the bigger picture.**

**As you embrace these strengths, also make sure to:**

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

**“I” (INFLUENCE) personalities are influential, witty, easy-going, outgoing, open, trusting and people-oriented. As you embrace these strengths, also make sure to:**

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

**“S” (STEADINESS) personalities focus on sincerity, loyalty and dependability, they are stable, analytical, and don’t like to be rushed. As you embrace these strengths, also make sure to:**

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

**“C” (CONSCIENTIOUS) personalities focus on quality and accuracy, task-oriented, goal-oriented. They enjoy their independence, demand the details, and often fear being wrong.**

**As you embrace these strengths, also make sure to:**

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

**D personality:** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

**D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

**D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

**D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

**I/personality:** We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the centre of attention. We value lots of human touch and connection.

**I/D** We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

**I/S** We are influential counsellors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

**I/C** We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

**S/personality:** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

**S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

**S/I** We are inspirational counsellors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

**S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

**C personality:** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

**C/I** We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15:21, Numbers 12:1-15), Ezra (Ezra 7, 8)

**C/S** We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

**C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

# DISCOVERING YOUR SPIRITUAL GIFTS

*"Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father."*

JOHN 14:12

Using the questions below please fill in the answer sheet with the corresponding relevant answer

- 1- rarely
- 2- sometimes
- 3- almost always

After filling in all the answers add up the 3 lines left to right to give you a total for each line on the right. Write your total next to each letter A,B,C.....

Eg:

**TOTAL:**

1. 1 + 25. 3 + 49. 2 = **A.** 6

**GIFT**

The highest scoring totals between A-X is your strongest gifting



1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

1. Rarely 2. Sometimes 3. Almost Always

## TOTAL GIFT

1		+	25		+	49		=	A	
2		+	26		+	50		=	B	
3		+	27		+	51		=	C	
4		+	28		+	52		=	D	
5		+	29		+	53		=	E	
6		+	30		+	54		=	F	
7		+	31		+	55		=	G	
8		+	32		+	56		=	H	
9		+	33		+	57		=	I	
10		+	34		+	58		=	J	
11		+	35		+	59		=	K	
12		+	36		+	60		=	L	
13		+	37		+	61		=	M	
14		+	38		+	62		=	N	
15		+	39		+	63		=	O	
16		+	40		+	64		=	P	
17		+	41		+	65		=	Q	
18		+	42		+	66		=	R	
19		+	43		+	67		=	S	
20		+	44		+	68		=	T	
21		+	45		+	69		=	U	
22		+	46		+	70		=	V	
23		+	47		+	71		=	W	
24		+	48		+	72		=	X	

# USING YOUR SPIRITUAL GIFTS

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Tally the scores from left to right.

The top scoring letters can be referenced with the list below

List your top scoring gifts below:

My top spiritual gifts are:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

5. \_\_\_\_\_

You might have more than 5 top scoring gifts. Feel free to write them down.

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Lifehouse Church in which you can best use your gifts.

## A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

*(Admin team, Events/Growth Track, Service team, Online Campus, Social media marketing)*

## B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10;

Ephesians 4:11-14

*(Growth Track host, Small group leader, Outreach team)*

## C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

*(Facilities team, Kids team, Production team, outreach team)*

## D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

*(Growth track host, Prayer team, Ministry team, Small groups, Host/greeter team)*

## E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

*(Outreach team, Prayer team, Small groups, Baptism team, Care team)*

## F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

*(Service team, Ministry Team, Growth Track host, Lifehouse Kids, Lifehouse Youth, Preschool, Parking, Small groups, Host/greeter team, Care team, outreach team)*

## G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

*(All teams)*

## H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

*(Legacy team)*

## I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

*(First aid team, Care team, Prayer team)*

## J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

*(Admin team, Events/Growth Track, Service team, First aid, Outreach, Online campus, Social media marketing, Care team)*

## K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

*(Baptism team, Host/greeter team, Events/Growth track team, Kids, Youth, Parking, Small groups, Service team)*

## L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

*(Prayer team, Ministry team, Small groups)*

## **M. Knowledge**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

*(First aid, Care team, Prayer team, Production/Sound team, Online Campus, Social Media marketing)*

## **N. Leadership**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

*(All teams)*

## **O. Mercy**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

*(First aid, Care team, Outreach team, Small groups)*

## **P. Miracles**

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

*(First aid, Prayer team, Ministry team, Small groups, Outreach team)*

## **Q. Missionary**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

*(Outreach Team, Small group leader, Online Campus)*

## **R. Music/Worship**

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, Chronicles 34:12; Psalm 150

*(Worship team, Production Team, Sound team, Lifehouse Kids, Lifehouse Youth, Small groups)*

## S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

*(Growth Track host, Lifehouse Kids, Lifehouse Youth, Care team, Outreach team, Small group leader, Host/Greeter team)*

## T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

*(Prayer team, Ministry team, Small groups)*

## U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

*(Admin team, Baptism team, Host/greeter team, Facilities, Events/Growth track team, Service team, Kids, Youth, Online Campus, Social media marketing, Parking, Care team)*

## V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

*(Lifehouse Kids, Lifehouse Youth, Small groups, Online Campus)*

## W. Tongues (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

*(Prayer team)*

## X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

*(Outreach team, Prayer team, Ministry team, Small groups)*



# NEXT STEPS

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1. Attend *step THREE* of the Growth Track to discover the various ministries within Lifehouse Church.
2. Pray and ask God to strengthen the gifts and passions inside of you.
3. Join the Dream Team.

*Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others. For a comprehensive list of teams, see Appendix.*

# *Step* **THREE**

JOIN THE DREAM TEAM

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# DREAM TEAM CORE VALUES

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## 1. We love God.

*When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus.”  
Acts 4:13*

Develop your closeness with God.

Develop your character.

Develop your calling.

## 2. We love People.

*“Jesus called them together and said, For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.” Mark 10:45*

Be a servant.

Be a team player.

Be real.

## 3. We pursue excellence.

*“People were overwhelmed with amazement. ‘He has done everything well,’ they said.”  
Mark 7:37*

Do things well.

Do them before you’re asked.

Do more than is expected.

## 4. We choose joy.

*...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything.”  
2 Corinthians 6:10*

Be enjoyable.

Be positive.

Be loyal.

## **THE DREAM TEAM**

**Is everyone who has signed up to serve in one of our ministries or areas of service all combined together. The reference to “dream” comes from the passion and dreams that God has put within the individuals heart to serve in His Kingdom.**

**In essence at Lifehouse Church we want to help you to live out your dream for Gods Kingdom.**

God called us to be a team, His team. Yes the church is a family, but it is also a team that is engaged in spiritual warfare as well as strategic advancement which requires a united people.

1. When you take your place in the team, we become stronger and can advance further than before.
2. When you take your place in the team, we leave a legacy beyond our generation.
3. When you take your place in the team, it leaves an example to all those who know you, and who come after you.
4. When you take your place in the team, you make yourself available for God to work through you.
5. When you take your place in the team, the gates of hell quiver, knowing that the sons and daughters of God are taking their place.

# DREAM TEAM DESCRIPTIONS

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## **Admin Team**

Our team uses our gift of administration to support Lifehouse teams with any administrative needs by using computer skills, data entry, and attention to details and various administrative functions, including Sunday offerings, Growth Track & team management.

**Age: 16+, Background check required**

## **Baptism Team**

Our team prepares for and hosts the Lifehouse' baptism experience.

## **Host/Greeter Team**

The first line of connection. Our team greets and welcomes everyone and brings a personal touch to our worship experiences by carrying the DNA of the church in the foyer and in the auditorium. Helping people to their seats and help maintain a distraction free Service environment.

## **Facilities Team**

Our team works behind the scenes to maintain and support every area of our church, with upkeep and maintenance as well as any upgrades that need to be done.

## **Outreach Team**

Our team facilitates serving opportunities through various outreach expressions throughout the year.

## **Events/Growth Track Team**

Our team serves at Growth Track, preparing the venue, greeting guests and providing materials and assistance to those discovering their next steps at Lifehouse, serving at conferences and events by setting up decorations and facilitating meals and snacks.

## **Service Team**

Our team serves in our facilities before during and after services i.e. kitchen with our coffee shop and coffee stations, facilitating snacks and drinks before and after services and events. Making sure the auditorium, bathrooms and classrooms are clean and presentable. Packing chairs, opening and closing windows, preparing for the Services, as well as leaving everything in good order after every service.

## **First Aid**

Our team is ready for health care and serves by providing basic medical care in the event of an accident or emergency.

**First aid certification**

## **Nursery/Preschool Team**

Our team ministers to toddlers through Bible stories, hands-on activities, and personal interactions during the services.

**Background check required**

## **Lifehouse Kids Team**

Our team invests in the lives of primary school children through worship, Biblical teaching, videos, Small Groups, and games during services.

**Background check required**

## **Lifehouse Youth**

Our team helps high school students get connected to Gods Kingdom and find their purpose through Youth nights, Small Groups, camps, etc.

**Background check required**

## **Worship Team**

Our team facilitates the worship experience through the gifting of vocals and instruments in every Service or event.

**Worship training process mandatory**

## **Legacy Team**

Our team uses our gift of giving to support major projects and facilitate the overall vision of the church through strategic financial offerings as need arises.

## **Online Campus Team**

Our team works together to build and facilitate our online campus experience, running either live or pre-recorded productions and presentations.

## **Social Media/Marketing Team**

Our team works together to build and facilitate a clear representation of our church and ministries on our social media platforms to impact and influence our community on a weekly basis.

## **Parking Team**

Our team serves as the first impression for those coming to Lifehouse Church by welcoming people on and off the property and by providing a friendly, safe and efficient parking experience.

Age: 15+

## **Prayer Team**

Our team provides intercessory prayer covering for services, teams, and ministries at Lifehouse Church. A pivotal ministry of intercession that covers the church and prayer requests.

## **Care Team**

Our team provides practical care and hands on service for various needs of people within the church and community ie: Food parcels, clothing, hospital visit's, and any other felt need.

## **Production/Sound Team**

Our team assists in the production of the overall worship experience Including sound, lights, multimedia, cameras, and other visual elements including online streaming and media developments.

## **Small Group Leaders**

We are trained to facilitate Small Groups and equipped to build relationships while helping group members discover their next steps.

Training process mandatory

## **Ministry Team**

We are a team that engages in one on one prayer and ministry during altar calls and after services where required.

Training process mandatory

**To fill in the Dream Team application form:**

**First:**

**Read through the values, statement of faith and abuse policy.**

**Second:**

**Should you wish to be a leader of any group in Lifehouse Church please read through and familiarise yourself with the Leadership honor code.**

## TO BEGIN SERVING:

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1. Send a WhatsApp message: **"Your name"** followed by **"Join Dream Team"** to our office number **076 990 0359**, and a link to our Dream Team application form will be sent back to you to complete.
2. Complete the Dream Team application form and fill in the relevant group/s you would like to serve in. Don't over commit. It's wise to start with one or two and follow through, rather than over committing and being ineffective.
3. We will contact you with the relevant information and connect you with the relevant people involved in the group

## NEXT STEPS

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1. You will be contacted by a team leader soon with your next steps to begin serving with your team.
2. Congratulations on your completion of the Growth Track! You now have the tools you need to take your next steps on your journey to know God, find freedom, discover purpose, and make a difference.

As you connect with community in a Small Group and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!



# LIFEHOUSE CHURCH VALUES

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**GOD-CENTRED** seeing the **Father's love as foundational and Jesus as pre-eminent.**  
Expressed through prayer and worship. **Isaiah 64:4, Colossians 1:18**

**BIBLE-BASED** holding the **Bible as the absolute and final authority.**  
Expressed through Word study and application. **2 Timothy 3:16**

**SPIRIT-LED** desiring and obeying **the leading of the Holy Spirit.**  
Expressed through a relationship with and obedience to the Holy Spirit. **Romans 8:14**

**PEOPLE OF INTEGRITY** living with **humility and honour.**  
Expressed through good stewardship, accountable relationships and the pursuit of justice. **1 Peter 3:16**

**COMMITTED TO DISCIPLESHIP** believing that this is **the process of transformation.**  
Expressed through intentional pursuit of Christlikeness both personally and relationally. **Matthew 28:19-20**

**DEVOTED TO marriage, family and relationships** believing that God is relational.  
Expressed through equipping and supporting people in their vital connections with others. **John 15:13**

**SERVANT LEADERS** acknowledging that **God works through anointed leaders.**  
Expressed through mutual submission and intentionally developing leaders. **Mark 10:42-45**

**RELEVANCE AND ACCURACY** to our times **providing biblical hope** for present reality and current needs.  
Expressed through practical support and engagement. **1 Corinthians 9:19-23**

**GENEROSITY** being a **source of life, both physically and spiritually**, by giving from what God has given: talents, abilities, resources, time and energy in every season.  
Expressed through an open heart and open hands. **2 Corinthians 9:6-8**

**LEGACY** Leaving a **godly influence for future generations**, by obeying the call to make disciples.  
Expressed through engaging with society and influencing it positively. **Psalm 78:4 Matthew 28:19**

# OUR STATEMENT OF FAITH

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1. We believe in the scriptures of the Old and New Testaments in their original writing as fully inspired of God and accept them as the supreme and final authority for faith and life.
2. We believe in one God, eternally existing in three persons- Father, Son and Holy Spirit.
3. We believe that Jesus Christ was begotten of the Father, conceived by the Holy Spirit, born of the Virgin Mary and is true God and true man.
4. We believe that God created man in His own image; that man sinned and thereby incurred the penalty of sin which is death, physical and spiritual; that all human beings inherit a sinful nature which issues (in the case of those who reach moral responsibility) in actual transgression involving personal guilt.
5. We believe in the principle of heterosexual relationships between a natural man and a natural woman within the confines of lawful matrimony.
6. We believe that the Lord Jesus Christ died for our sins a substitutionary sacrifice according to the Scriptures and that all who believe in Him are justified on the grounds of His shed blood.
7. We believe in the bodily resurrection of the Lord Jesus, His ascension into Heaven, and His present life as our High Priest and Advocate.
8. We believe in the personal return of the Lord Jesus Christ.
9. We believe that, all who repent of their sin and receive the Lord Jesus Christ by faith are born again of the Holy Spirit and thereby become children of God.
10. We believe in the baptism in the Holy Spirit, empowering and equipping believers for service, with the accompanying supernatural gifts of the Holy Spirit; and in the fellowship with the Holy Spirit. We believe in the divinely ordained ministries of Apostle, Prophet, Evangelist, Pastor and Teacher.
11. We believe in the resurrection of both the just and the unjust, the eternal blessedness of the redeemed and the eternal banishment of those who have rejected the offer of salvation.

12. We believe that the Elders carry the responsibility for oversight and care of the staff and church members. Where necessary Elders must carry out biblical discipline for the protection of the local Church.
13. We believe that the one true Church is the whole company of those who have been redeemed by Jesus Christ and regenerated by the Holy Spirit; that the local Church on earth should take its character from this and that the new birth and personal confession of Christ are essentials of Church membership.
14. We believe that the Lord Jesus Christ appointed two ordinances- Baptism in water and the Lords Supper- to be observed as acts of obedience and as perpetual witnesses to the cardinal facts of the Christian faith; that Baptism is the immersion of the believer in water as a confession of identification with Christ in burial and resurrection and that the Lords Supper is the partaking of the emblems symbolic of the Saviours broken body and shed blood, in the remembrance of His sacrificial death, till He comes.
15. We believe that divine healing was provided for in the Old Testament and is an integral part of the gospel.
16. We believe that the Bible teaches that without holiness no man can see the Lord. We believe in the doctrine of sanctification as definite, yet progressive work of grace, commencing at the time of the new birth and continuing until the consummation of salvation.
17. The Church is open to any further truth, which the Holy Spirit may illuminate from the Scriptures.

# ABUSE POLICY

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I understand that Lifehouse Church is a safe place for children and vulnerable people and that Lifehouse complies with all South African laws regarding reporting suspected abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the senior leadership, or leader who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** A physical act directed at a child or vulnerable person that causes injury or discomfort.
- **Sexual:** Contact or interactions between a child and an adult that is inappropriate. This includes any exploitation through photographs, videos, or other communication methods.
- **Emotional:** Acts or omissions by the parent or other caregivers that have caused, or could cause physical, behavioural, emotional, or mental damage.
- **Neglect:** Failure to provide for the child or vulnerable persons basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involves inadequate adult supervision that has caused harm to the child or vulnerable person or places them in danger of such harm.

I understand it is not my responsibility to investigate, and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the person who oversees the area in which I serve in order for them to take the matter further.

# LEADERSHIP HONOR CODE

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As an essential part of the Lifehouse Church Leadership family, you have a responsibility to develop and exhibit mature Christian behaviour. This should be the basic premise of your desire to participate in a servant-leader position here at Lifehouse Church.

While serving the Body of Christ as a servant-leader at Lifehouse Church, you pledge to present a good appearance at all times. In both attire and behaviour, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ or His Church, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Lifehouse Church's leaders are to maintain a disciplined life, a Christ like character and a generous Spirit. You must also refrain from such things as:

- Profanity
- Smoking
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviours that are clearly stated in scripture which might cause Christ to grieve and others to stumble

By providing a personal example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Lifehouse Church family. We should regard it as an essential part of our development, not as an imposition or restriction, but rather an honor.

# ANSWER SHEET

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## ***stepONE* – Become a Member**

- Page 6: Know God; Find Freedom; Discover your Purpose; Make a difference
- Page 7: Celebration; Inspiration; Preparation; Salvation
- Page 8: Pray; Give generously; Join a team
- Page 9: Connect; Protect; Grow
- Page 12: Discover my design
- Page 13: With a purpose; Unique and important to Him
- Page 14: Pastors; Elders; Network Oversight

## ***stepTWO* – Discover Your Design**

- Page 22: Discover; Develop; Use; Serve God; Serving others